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# UFCW Health and Welfare Fund of Northeastern Pennsylvania

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## Schott North America – Behavioral Health Benefits Summary<sup>1</sup>

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### In-Network Benefits

Deductible: None

Out-of-Pocket Maximum:

- \$2,650 Individual/\$5,300 Family (thereafter covered 100% of the allowable rate)
- Expenses for behavioral health benefits and medical benefits are combined to satisfy the deductibles and the out-of-pocket maximums

Outpatient: \$10 copayment (based on medical necessity)

Inpatient/Intensive Outpatient/Partial Hospitalization:

- Covered 100%
- Requires prior authorization and concurrent review to approve continued days based on medical necessity
- Emergency Room Claims: Covered 100% of the allowable rate (regardless of network participation status of facility). No copayment or balance billing.

### Out-of-network benefits

Deductible: \$100

Out-of-Pocket Maximum:

- \$5,300 Individual/\$10,600 Family (thereafter covered 100% of the allowable rate)
- Expenses for behavioral health benefits and medical benefits are combined to satisfy the deductibles and the out-of-pocket maximums

All Levels of Care – Outpatient/Inpatient/Intensive Outpatient/Partial Hospitalization:

- Fund coverage pays 75% of the allowable rate, after deductible
- Coinsurance: \$25%
- Balance of bill is the patient's responsibility
- Emergency Room Claims: Deductible is waived. Covered 100% of the allowable rate (regardless of network participation status of facility). No copayment or balance billing.
- Inpatient/Intensive Outpatient/Partial Hospitalization: Requires prior authorization and concurrent review to approve continued days based on medical necessity

### Exclusions

Court mandated treatment (if not medically necessary)

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<sup>1</sup> Behavioral health benefits are offered through the UFCW Health and Welfare Fund of Northeastern Pennsylvania ("Fund") and administered by Mental Health Consultants ("MHC"). Benefits run on a calendar year, beginning January 1<sup>st</sup> each year.